

Strategy Map

• Our Core

VISION

By providing equitable access to a world class education, every Oklahoma City Public Schools student will graduate ready to fulfill their unique purpose in a healthy, vibrant community.

MISSION

Every day, Oklahoma City Public Schools will ignite a passion for learning in every child, invite families to engage, and inspire respectful and trusting relationships with our diverse community.

MOTTO

Ignite Passion. Instill Pride.

4 ORGANIZATIONAL CORNERSTONES

- Great Learning
- Great People
- Great Systems
- Great Culture

• Our Drivers

- *Belonging, Safety & Well-being*
- *Educator Efficacy*
- *Aligned Theory of Action*
- *Targeted Professional Development*
- *Student-Teacher Relationships*

• Our Focus

STUDENT OUTCOMES - 5 YEAR GOALS

①

**4th
Grade
Reading**

②

**8th
Grade
Math**

③

**11th & 12th Grade
Postsecondary
Opportunities**

OUTPUTS - PREDICTIVE MID-CYCLE MEASURES

1A

Kindergarten Reading Achievement

1B

1st Grade Reading Growth

1C

3rd Grade Reading Achievement

2A

3rd Grade Math Growth

2B

5th Grade Math Growth

2C

7th Grade Math Growth

3A

8th Grade Pre-Postsecondary Enrollment

3B

9th Grade Success in Algebra 1 & English I

3C

11th & 12th Grade Postsecondary Enrollment

INPUTS - STRATEGIC PRIORITIES

Curriculum & Assessment

Instructional Monitoring & Support

Data-Informed Collaboration & Planning

Attract, Hire & Retain Math Teachers

Curriculum & Assessment

Data-Informed Collaboration & Planning

Data-Informed Collaboration & Planning via Dashboards

Individualized Advising

Develop Transformative Teachers

• Our Values

LIFE SKILLS

Cultivating essential skills for life and learning.

LITERACY INSTRUCTION & ENGAGEMENT

Strong early literacy instruction, ensuring a lifelong pursuit of knowledge.

ADVANCED LEARNING ACCESS

Opportunities for academic acceleration and challenge.

FAIR ACCESS TO ENRICHING OPPORTUNITIES

Program equity in fine arts, extracurriculars, academic rigor & instructional support.

• Our Commitment

STUDENTS GRADUATE READY FOR

Employment
Enlistment
Enrollment



PROFILE OF A GRADUATE

- Goal-oriented and future-focused
- Resilient and self-aware
- Academically prepared and motivated
- Collaborative leader and effective communicator
- Civic-minded and culturally aware
- Ethical and compassionate
- Socially and emotionally aware

• Our Objective

OKCPS will be the **First Choice** school district for Oklahoma City families.





District SNAPSHOT

Elementary Schools

31

Middle Schools

138

High Schools

3

Application School Programs

3

Dedicated Early Childhood Learning & Pre-K Centers

65

Charter School Partners

65

OKCPS AT A GLANCE

Established in 1889

31,145

TOTAL STUDENTS ENROLLED

OUR DISTRICT SPANS OVER 135 SQUARE MILES



OKCPS FUNDING

ANNUAL OPERATING BUDGET

\$369,231,000

HISTORIC 2022 BOND

\$955M

400+

66

in funding

projects

schools impacted

DISTRICT DEMOGRAPHICS

HISPANIC

56.9%

BLACK

19.4%

WHITE

11.3%

MULTI-RACIAL

7.9%

ASIAN

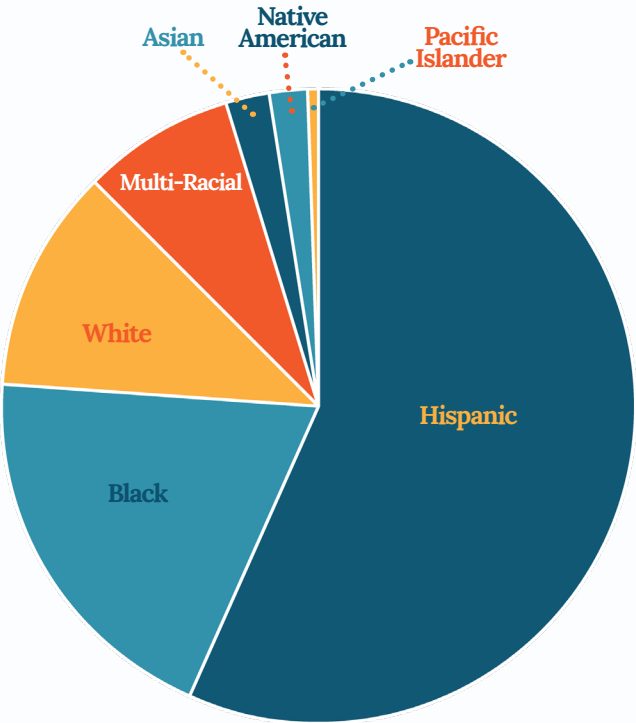
2.2%

NATIVE AMERICAN

1.9%

PACIFIC ISLANDER

0.4%



BOARD OF EDUCATION & SUPERINTENDENT

SUPERINTENDENT
Dr. Jamie Polk

BOARD CHAIR
Paula Lewis

DISTRICT 2 + VICE CHAIR
Lori Bowman

DISTRICT 1
Carole Thompson

DISTRICT 3
Jessica Cifuentes

DISTRICT 4
Dana Meister

DISTRICT 5
Mike Shelton

DISTRICT 6
Juan Lecona

DISTRICT 7
Meg McElhaney

90%
ECONOMICALLY DISADVANTAGED

45.5%
ENGLISH LANGUAGE LEARNERS

15%
STUDENTS ON IEP

11.5%
IDENTIFIED GIFTED & TALENTED

We have over

60

languages spoken

We have

4

National Merit Scholar Semifinalists

We have over

2,600

educators

We serve over

35,000

meals per day

We employ over

4,600

staff members

We transport over

10,000

students per day

We represent

75

tribes

We have

105

AP scholars

UPDATED 12/1/25



DATA AS OF 10/1/25